

THE SECRETARY'S QUALITY OF WORK LIFE SURVEY ON ORGANIZATIONAL CLIMATE

Organization Code 13  
1467 Employees Responding

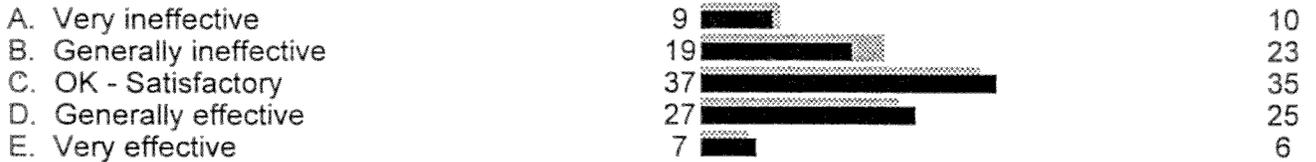
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HUMAN RESOURCE MANAGEMENT INDEX  
Results on Individual Questions.

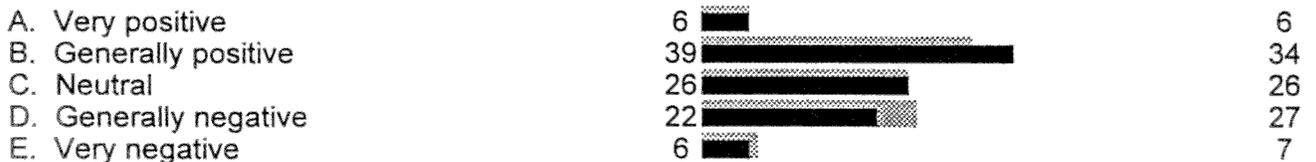
Organizations, like individuals, are neither uniformly perfect nor problematic. Responses to individual questions can give an idea of those aspects of work life that are most satisfying or most troublesome to employees. If your component is part of a larger organization, you can compare the data from the larger organization with your own. Since the data do not tell how much emphasis should be placed on any individual area, you will want to involve employees in setting priorities for follow-up action. Use the information below to celebrate your strengths and guide your improvement efforts, but interpret it cautiously given its limitations.

Percent Responding  
% ---10---20---30---40---50---60---%

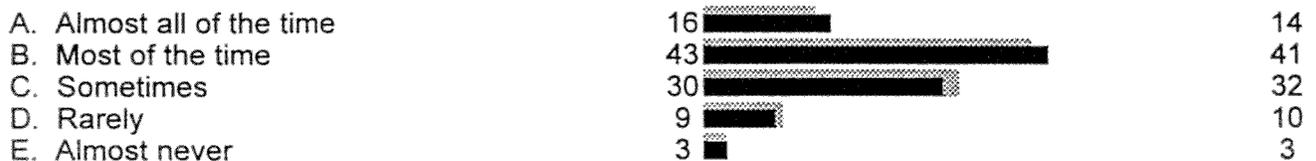
1. How would you describe management practices in your OPDIV/STAFFDIV?



2. How do the people in your work group feel about their OPDIV/STAFFDIV?



3. During the past year, have the energies and abilities of you and your co-workers been used in an effective manner?



▲ This Org. Code ■

▲ HHS ▲