

THE SECRETARY'S QUALITY OF WORK LIFE SURVEY ON ORGANIZATIONAL CLIMATE

Organization Code 13
1467 Employees Responding

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Percent Responding
% ---10---20---30---40---50---60---%

4. Is the work of your group seen as highly effective by others?

A. Almost always	27	23
B. Usually	42	39
C. Sometimes	22	26
D. Rarely	8	10
E. Very rarely	1	2

5. Are there any signs of employee discontent (sick leave abuse, complaints, or arguments) in your work group?

A. None	15	12
B. Very few	27	25
C. A few	23	21
D. Some	20	22
E. Quite a lot	16	20

6. Are people treated fairly with regard to training opportunities, length of lunch periods, leave, etc.?

A. Always treated fairly	37	31
B. Almost always	24	23
C. Generally	22	24
D. Sometimes	10	13
E. Rarely treated fairly	6	9

7. Does wasted effort occur in your work group because of poor planning?

A. Very frequently	8	10
B. Frequently	17	19
C. Sometimes	35	38
D. Seldom	27	23
E. Almost never	13	9

▲ This Org. Code ■

▲ HHS ■