

THE SECRETARY'S QUALITY OF WORK LIFE SURVEY ON ORGANIZATIONAL CLIMATE

Organization Code 13
1467 Employees Responding

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Percent Responding
% ---10---20---30---40---50---60---%

12. Are there any continuing problems that reduce the efficiency of your work group?

A. Essentially none	17	12
B. A few	34	30
C. Some	26	29
D. Quite a lot	14	16
E. Many problems exist	9	12

13. How much encouragement is given to people in your work group to try new approaches for getting the work done?

A. Strong encouragement	30	23
B. Some encouragement	35	34
C. Neither encouraged nor discouraged	22	25
D. New ideas are not wanted, but are allowed	8	9
E. New ideas are, in effect, discouraged	6	8

14. Is there a need for change in your work group? Consider if your work group could benefit from improved management practices, different policies and procedures, etc.

A. High need for change	18	22
B. Rather high need for change	16	19
C. Some need for change	38	38
D. Little need for change	18	14
E. Very little or no need for change	9	7

15. Are you able to balance your work and family life through the use of flexible scheduling and leave options provided by your OPDIV/STAFFDIV?

A. Almost always	41	44
B. Usually	29	28
C. Sometimes	15	14
D. Rarely	8	8
E. Never	7	6

▲ This Org. Code ■

▲ HHS ■