

# OHR EXECUTIVE RESOURCES NEWS

## *News and Information for NIH Executives*

*Brought to you by:* Division of Senior and Scientific Executive Management (DSSEM), OHR, NIH

### Upcoming Training, Forums, and other

#### Training Opportunities

##### **March 9, 2020. SES Onboarding Forum: Strategic Change and Transition to Address National Priorities**

Advance your understanding of lessons learned leading change strategically in complex political environments. Discuss how to maximize your effectiveness during presidential and leadership transitions. Discover how to guide organizations through enterprise-wide change that drives results for agency and cross-agency missions.

- **Monday, March 9, 2020, 9:00 a.m. – 3:00 p.m., U.S. Patent & Trademark Office, Alexandria, VA.**
- **\$695 – Tuition includes instructional materials and a networking lunch.**

Learn more and register at

<https://cldcentral.usalearning.net/mod/page/view.php?id=20765>

##### **June 25-26, 2020. Government-wide SES Orientation Briefing: Being Future Ready - Leading America's Workforce**

Join with over 200 of your new SES colleagues to discuss emerging trends in the strategic environment, gain practical advice on unique enterprise leadership challenges new SES members face, and examine the career SES role as the major link between top Presidential appointees and the rest of the Federal workforce.

- **Thursday, June 25, 2020, 9:00 a.m. - 4:30 p.m. and Friday, June 26, 2020, 9:00 a.m. - 3:00 p.m., U.S. Patent & Trademark Office, Alexandria, VA.**
- **\$845 - Tuition includes instructional materials and two networking lunches.**
- **Learn more and register at**  
<https://cldcentral.usalearning.net/mod/page/view.php?id=3897>

##### **July 31, 2020. SES Onboarding Forum: Inspiring and Engaging a High-Performing 21st Century Workforce**

Accelerate your effectiveness to strategically lead your most critical resource – people – with an enterprise mindset and change management toolkit suited to leveraging talent strategies in service to the American people. The Forum features how to lead a great place to work during the most demanding periods of transformational change.



- Friday, July 31, 2020, 9:00 a.m. - 3:00 p.m., U.S. Patent & Trademark Office, Alexandria, VA.
- \$695 - Tuition includes instructional materials and a networking lunch.
- Learn more and register at <https://cldcentral.usalearning.net/mod/page/view.php?id=20767>

**September 24, 2020. SES Enterprise Leadership Lab: Cyber-Breach! What Every Senior Executive Needs to Know (and Do) When It Happens**

Experience a hands-on simulation that replicates the stress and pressures of a cyber-breach. Practice how you and your leadership team recognize and deal with the difficult strategic, cultural, and operational considerations that emerge.

- Thursday, September 24, 2020, 9:00 a.m. - 3:00 p.m., U.S. Patent & Trademark Office, Alexandria, VA.
- \$795 - Tuition includes instructional materials and a networking lunch
- Learn more and register at <https://cldcentral.usalearning.net/mod/page/view.php?id=15415>

To view upcoming OPM Leadership Courses, click this link:

<https://leadership.opm.gov/courses.aspx>

**SES Rotation Opportunities**

Attached is the current list of 14 available Executive Rotation assignments/opportunities.

The list includes rotation announcements, across the Federal government, posted on OPM's executive information management system (e.g., ESCS). **Please note, these opportunities are only open to current SES members.** Questions related to SES Rotation Opportunities may be addressed to our [Operations Team](#).



**Executive Performance-Based Pay Adjustments**

Pay Adjustments for Senior Level T-42, Senior Executive Service (SES), Senior Level (SL) and Senior Technical (ST) executives who received an FY 2019 performance rating of a Level 3 (Achieved Expected Results)

or greater will be effective January 5, 2020 and will appear in the January 24<sup>th</sup> paychecks.

T-42 pay adjustments will range from 1.0% – 6.0% based on the executive's FY 19 performance rating. SES members will receive



performance-based adjustments up to Executive Level II (\$197,300) and SL/ST members will receive up to Executive Level III (\$181,500).

Questions related to Executive Pay Adjustments may be addressed to [Megan Goetz](#) and [Blair Battle](#).