



OHR EXECUTIVE RESOURCES NEWS

News and Information for NIH Executives

Brought to you by: Division of Senior and Scientific Executive Management (DSSEM), OHR, NIH

Upcoming Training, Forums, and other Training Opportunities

SES Leading EDGE

The SES Leading EDGE, is a government-wide continuum of learning that strengthens the Senior Executive through all phases of the SES life cycle, starting with entry into the SES. Senior Executives refers to career SES, SES-equivalent, Senior Level (SL) and Senior Scientific or Professional (ST) members. You may choose to view the following website and sign-up to be notified of upcoming training sessions: [Federal Executive Institute - SES and SES Equivalent Training](#).



Executive Plan Establishment

FY 2021 executive establishment guidance has been released! Senior Executive Service and Senior-Level T-42 executives should begin establishing their FY 2021 performance plans in [USA Performance](#) (USAP). Senior Level (SL) executives should continue using the HHS-832 form.

Please note that USAP will be unavailable from Jan 21st – 24th, 2021.

Guidance and due dates were issued by the Office of Human Resources and can be found on the [USAP Resource Page](#). Questions related to Executive Performance Management and [USA Performance](#) (USAP) may be addressed to the [Performance Management Team](#).



Executive Departures

Please ensure our [Operations Team](#) is notified of upcoming departures of an IC Deputy Director, Clinical Director, Scientific Director, Executive Officer, or an SES/SL employee. This will allow our office to contact the appropriate POC to determine how your IC will backfill the position.

SES and SL employees departing NIH (retirement, reassignment, or separation) should be brought to the attention of DSSEM immediately. If NIH does not request the slot within 30 days of their departure, HHS may not approve our request to reuse the slot (backfill or repurposed).

SES Rotation Opportunities

Attached is the current list of 16 available Executive Rotation



assignments/opportunities.

The list includes rotation announcements, across the Federal government, posted on OPM's executive information management system (e.g., ESCS). **Please note, these opportunities are only open to current SES members.** Questions related to SES Rotation Opportunities may be addressed to our [Operations Team](#).

OPM SES QRB Review Moratorium

In accordance with [5 CFR 317.502\(d\)](#), the U.S. Office of Personnel Management (OPM) may suspend the processing of an agency's SES Qualifications Review Board (QRB) cases when the head of an agency departs or announces his or her departure. This is done to ensure the incoming head of the agency will have the full opportunity to exercise his or her prerogative to make or approve executive resources decisions that will impact the agency's performance during his or her tenure. To that end, OPM has imposed a moratorium on the processing of a particular agency's SES QRB cases when the head of that agency departs for any reason, effective immediately upon the effective date of his or her departure.

A QRB moratorium will also be imposed when the head of an agency announces his or her intention to leave that office, effective immediately upon that announcement.

Accordingly, effective January 8, 2021, OPM is imposing a Governmentwide moratorium on all SES QRB cases. OPM will accept ECQs for review from NIH/HHS once the nominated HHS Secretary is appointed.

Current Vacancies

To view or share the current Executive-Level opportunities here at NIH, please visit the [Executive Careers at NIH page](#). The Executive Careers website provides information regarding senior and executive-level positions that are currently being advertised.