

THE NIH CIVIL PROGRAM

Workplace Violence Prevention and Response Coordination

THE NIH CIVIL PROGRAM is managed by the Office of Human Resources and addresses matters pertaining to the prevention of violence in the NIH workplace. Matters include behaviors of concern that may lead to acts of violence, such as bullying, intimidating behavior, threats, suicidal ideation, and domestic violence.

Call Civil if:

- » You need help assessing the potential seriousness of a concerning situation;
- » You are experiencing a concerning or threatening situation at work or in a domestic situation which impacts your safety and need information, support and/or intervention from trained staff;
- » You become aware of a workplace situation involving behaviors of concern, such as intimidating, bullying, or other unproductive, disruptive, and/or dangerous behaviors;
- » A situation involving concerning behavior already has occurred and you need assistance managing the aftermath and its effect on staff; or
- » You need help in addressing your own behavior and/or reactions to a workplace situation.

The NIH Civil Program is not a confidential resource and is not intended to be used as a substitute for calling 911 when police or emergency help is needed.

NIH VIOLENCE PREVENTION AND RESPONSE RESOURCES

The Division of Police
Emergencies: 911
Non-emergencies: 301-496-5685
www.ors.od.nih.gov/ser/dp

Employee Assistance Program
301-496-3164
www.ors.od.nih.gov/sr/dohs/EAP

Civil
301-402-4845
hr.od.nih.gov/hrguidance/civil

NIH Office of the Ombudsman
301-594-7231
www.ombudsman.nih.gov

Please do not diagnose any individual regardless of your health care credentials or other expertise. Instead, contact the resources listed above.

